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NEWS RELEASE

For Immediate Release

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VID HUMAN RESOURCES MANAGER RECEIVES ACHIEVEMENT AWARD

Jim Black recognized by International Public Management Association for Human Resources in recognition of his and the District's innovative and effective management practices.

Vista, CA—

Vista Irrigation District (VID) human resources manager Jim Black was presented with the Muriel M. Morse Achievement Award from the western region of the International Public Management Association for Human Resources (IMPA-HR) at their conference held in Denver, Colorado in April.

The award is given annually to one individual who is a positive leader in the profession and who has played an important role in the development of excellence for his or her agency and/or in the field of human resources. The recipient must demonstrate leadership, professional commitment, and positive attributes, and serve as a role model and mentor.

Upon receiving the award, Mr. Black remarked that, "An award like this is really an award for VID. It is recognition that the organization has the wisdom and vision to realize that the best way to serve our community is by providing a safe, healthy and committed workforce."

In selecting Mr. Black for the award, IPMA-HR recognized his role in implementing “the ‘FISH’ philosophy throughout the organization which has resulted in improved communication, increased employee satisfaction (surveyed on a regular basis), employee involvement, accountability and responsibility. People like to work for Vista Irrigation District.”

The "FISH" philosophy, pioneered by the Pike Place Fish Market in Seattle, uses a simple, interconnected set of practices to create an enjoyable environment in which people are truly connected to their work, their colleagues and to their customers.

Mr. Black has worked as a human resources professional in both large and small public sector environments for 20 years. He has a background in counseling and health care administration. Mr. Black has served on the board and as president of the San Diego chapter of IPMA-HR.

IPMA is a national organization that represents the interests of over 7,500 human resource professionals at the federal, state and local levels of government. The western region covers California, Oregon, Utah, Washington, Nevada, Arizona, Colorado and New Mexico/West Texas.

The Vista Irrigation District is a public agency governed by an elected five-member board. The district provides water service to more than 123,000 people in the city of Vista, and portions of San Marcos, Escondido, Oceanside, and unincorporated areas of San Diego County.

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Reporter/Editor Note:

For more details on the “FISH” philosophy, visit www.charthouse.com.