

MINUTES OF THE WORKSHOP MEETING OF THE
BOARD OF DIRECTORS OF THE
VISTA IRRIGATION DISTRICT

March 12, 2008

A workshop of the Board of Directors of the Vista Irrigation District was held on Wednesday, March 12, 2008, at the Shadowridge Country Club at 1980 Gateway Drive Vista, California.

1. **CALL TO ORDER**

The meeting was called to order at 9:05 a.m.

2. **ROLL CALL**

Directors present: MacKenzie, Dorey, Mendez, Williams, and Jewell

Staff present: Roy Coox, General Manager; Elaine Chan, General Counsel; Lisa Soto, Secretary of the Board; Eldon Boone, Assistant General Manager; Ken Bouchard, Director of Facilities; Brian Smith, Director of Engineering; Don Smith, Director of Water Resources, and Marian Schmidt, Administrative Assistant.

Other attendees: Bob Rauch, Workshop Facilitator

3. **PLEDGE OF ALLEGIANCE**

Director Williams led the pledge of allegiance.

4. **APPROVAL OF THE AGENDA**

08-03-37	<i>Upon motion by Director Dorey, seconded by Director Mendez and unanimously carried, the Board of Directors approved the agenda as presented.</i>
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4. **PUBLIC COMMENT TIME**

There were no members of the public present.

5. **STRATEGIC PLANNING, GOAL SETTING, AND TEAM BUILDING**

Facilitator Bob Rauch handed out a booklet entitled "Governance" to the workshop participants, as a guide for discussion (attached hereto as Exhibit A). As a result of the workshop discussions, a list of items was compiled which are to be explored by the Board at future workshops/Board meetings.

The list is as follows:

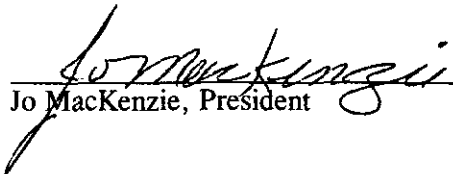
1. Tour of VID facilities in Vista
2. Board Policy Manual
 - Code of conduct
 - List of Board procedures
 - List of policies that need to be reviewed yearly
 - Investment policy
 - AB 1234 Policy

3. Review list of employees who take ethics training
4. Review/Develop statements
 - Mission
 - Vision
 - Values
5. How check disbursements are approved
6. Division reports - scale back, restructure (Board President and General Manager)
 - Should GM/Division reports be verbal, or in writing?
7. VID name change
8. Committees
 - Item should go to Board first, or Committee first?
 - "Committee Reports" as regular agenda item
 - How are committees formed?
 - Committee job descriptions
 - Reconsideration of committee structure
9. Agenda review by Board President
10. Financial plan
11. Performance evaluation of GM
 - Eliminate current evaluation format?

A questionnaire was handed out for completion by workshop participants (attached hereto as Exhibit B) in preparation for the second workshop, scheduled for March 26, 2008. Participants were requested to forward their completed questionnaires to Mr. Rauch no later than March 19, 2008.

6. **ADJOURNMENT**

President MacKenzie adjourned the workshop at 3:22 p.m.



 Jo MacKenzie, President

ATTEST:



Lisa R. Soto, Secretary
 Board of Directors
 VISTA IRRIGATION DISTRICT